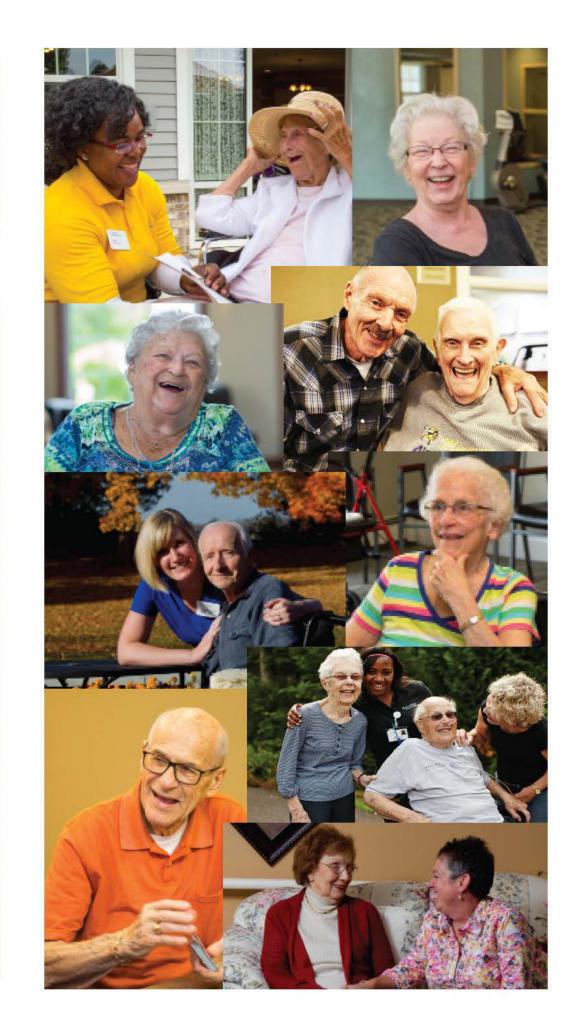
) ECUMEN®

2016 PHILANTHROPY REPORT

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WITH YOUR SUPPORT, WE ARE STRONGER.

Thank you for your support to Ecumen in 2016. Your generosity makes life better for the thousands of older adults that we serve through innovative and high quality care. With your support, we are stronger.

There are an infinite number of ways that our donors, partners and funders furthered the Ecumen mission in 2016. We want to share one special story of how your gifts have an impact:

Matthew, an Ecumen Resident Assistant and student at a local community college, discovered his passion for nursing when he provided care for, and lived with his grandmother for six years.

As an Ecumen employee, Matthew had the opportunity to apply for a donor-funded educational scholarship to help make his college dreams come true. He received the financial support he needed and is advancing his career within Ecumen while attending college.

Matthew's passion for caregiving naturally transcends to his nursing work with older adults at Ecumen. "Working with seniors, helping them with their needs and spending time in conversation with them gives me the same joy I had taking care of my grandmother." This intrinsic motivation gives him the determination to do his best to serve all residents and family members.

Matthew's coursework, paired with hands-on experience at Ecumen, ensures deeper understanding of the aging process, and equips him to provide the highest quality of care while also spreading joy to residents. He believes lending a hand and ensuring seniors receive the best possible care is a blessing in itself. The smiles he creates for others fuels his passion for lifelong learning and serving older adults.

Your generous support made this story, and many others like it, possible. Each day, your contributions help us provide exceptional care and innovative programming that directly address some of the most challenging issues that seniors face.

Thank you for partnering with us in 2016. We're looking forward to continuing our work together in 2017.

Sincerely,

attinine L Cober

Kathryn Roberts President and CEO Ecumen

Debbe Cervenka

Debbie Cervenka Philanthropy Committee Chair Ecumen Board of Trustees



Clockwise from top left: President and CEO, Kathryn Roberts; Philanthropy Chair of Ecumen's Board of Trustees, Debbie Cervenka. Botom from left: Executive Vice President of Philanthropy, Stacy Hanley; Director of Development, Sarah Hernandez; Foundation Relations Director, Amy Dillahunt; Development Supervisor, Devan Luth; Development Specialist, Helen Kyle.

THANK YOU TO OUR 2016 ECUMEN PARTNERS

Philanthropic Investment in Care

Ecumen Partners are our partners in every sense of the word. In addition to providing Ecumen with excellent support of our mission through their own wide-ranging work, from auditing to pharmaceutical support, Ecumen Partners are a special group of vendors who go the extra mile to show their commitment to our work by making a charitable donation to Ecumen. We are grateful for their contributions which help Ecumen provide exceptional care and special opportunities to our clients.



Thank you!

ECUMEN PARTNERS: HIGHLIGHTS

Changing Aging Invitational

The tradition continued as we celebrated the sixth annual Ecumen Changing Aging Invitational at Midland Hills Country Club. We had nearly 100 golfers out on the green enjoying the perfect September golf weather.

Thank you to all of our Ecumen Partners. We look forward to another fantastic golf tournament and year of partnership in 2017!



Dougherty & Company, LLC: a Financial Partner in Innovation

The long-standing partnership between Dougherty & Company LLC and Ecumen is united by a common purpose – innovation that empowers individuals. Dougherty, a Minneapolis-based national financial services firm, has partnered with Ecumen over the last decade to provide capital financing on many of Ecumen's communities.

Dougherty & Company, founded in 1977, specializes in financing for senior living communities and acute care hospitals, which makes the company a model partner to strengthen Ecumen's mission. Dougherty & Company Senior Vice President Kurt Apfelbacher matches Ecumen's mission with the tools to be successful.

The three pillars of Ecumen's brand promise: innovate, empower and honor resonate with Dougherty & Company, whose goal is to be the most innovative firm with financial products that help their clients grow and feel empowered. These innovative approaches have led to the success of communities like Ecumen Detroit Lakes and Ecumen Seasons at Apple Valley.

One of Kurt's favorite Ecumen projects is Abiitan Mill City, a first-of-its-kind community located in the heart of downtown Minneapolis. "Organizations like Ecumen are really special because they haven't taken the status quo and let it just keep going," Kurt says.



"It's been an evolution. You see it every year. That's what makes us glad to be partners." For him, there is no greater feeling than walking into an Ecumen community after a project is done and realizing Dougherty helped make that change possible.

Being well-versed in the issues of serving a rapidly aging population, Kurt sees the value in the new programs Ecumen creates and the risks required to be a leader in senior care. "There are inherit risks in everything thing you do and in change. Ecumen has taken measured risks to make itself all the better and all the stronger, and that's where we want to partner."

Ecumen is grateful for the opportunity to work with partners like Dougherty & Company LLC, who truly understand senior care and the need to innovate and change the perception of aging.

DONOR STORY: CHUCK MCKEIRNAN, ECUMEN SEASONS AT MAPLEWOOD

Finding Home and Family

Chuck McKiernan moved into Ecumen Seasons at Maplewood with his father in 2012. They had been in search of a community where they could both live when a friend recommended Ecumen Seasons at Maplewood. Shortly after their tour, they were signing their leases and moving in to live next door to each other.

Two weeks after they moved in Chuck's father, Wilbur, passed away. Chuck had a close relationship with Wilbur who always emphasized the importance of family and service to Chuck. These same values have shaped who Chuck is and are evident in his charitable donations to Seasons at Maplewood. Chuck is an active and caring member of the Ecumen community and considers the Seasons at Maplewood's staff and residents part of his family.

Chuck describes the staff as consistently "going above and beyond their call of duty" and believes giving back to Seasons at Maplewood in their honor is the best way to show his appreciation of their hard work. Earlier in the year there was a carpet remodel to improve the dining room and during this time, the dining staff delivered meals free of charge to resident rooms.



He was impressed by the "extra effort the chefs, cooks and service staff displayed during the updates." Chuck was moved by the staff's ability and willingness to provide exceptional care despite difficult circumstances so he made a gift in their honor with an attached note to the department to show his gratitude. In return, his note was framed and put on display for all the staff to see. His charitable gifts have also funded exercise and medical equipment, which benefits both residents and staff.

Chuck's charitable giving dates back long before he started giving to Ecumen. Giving comes naturally to him, he tells us, "When I was younger, I was always giving my toys to my brothers and sisters." This heartfelt giving is apparent when Chuck talks about his gifts to support the residents and employees at Seasons at Maplewood. It's also clear that Chuck has truly made Seasons at Maplewood his home. He has created a tradition called "family lunches." Each week his aunts, uncles and other family members join for lunch. They sit at a table large enough for residents to join because the residents and staff of Seasons at Maplewood are an extension of his family. "This is my home, this is my family and I have been happy since day one."

DONOR STORY: VERN AND SHIRLEY "SUNSHINE" MOLLAN, ECUMEN PARMLY: POINT PLEASANT HEIGHTS

Honoring Ecumen's Employees

Vernon and Shirley "Sunshine" Mollan have been giving back to Ecumen Parmly LifePointes since 2007 when they made their family cabin on Green Lake a full-time home. Following their move, Shirley "Sunshine" told her husband that she wanted to volunter at Ecumen Parmly LifePointes because "all these people need smiles." She approached the volunteer coordinator and expressed special interest in spending time with residents who don't have very many visitors. Through her generosity and contagious sunshine-y spirit, she fit into the Parmly community immediately.

After her first day of volunteering, she arranged and modeled in a Vintage Style Show for the residents at Ecumen Parmly LifePointes. This show featured clothes from the last century until the present. She was drawn to volunteering because it allowed her to be herself. Shirley "Sunshine" and her husband Vern have been bringing sunshine to Ecumen Parmly LifePointes and the surrounding Chisago City area for years through their generous and giving hearts and volunteering. They continue to deliver Meals on Wheels to local residents because it is at the core of who they are and as Shirley "Sunshine" says, "Everyone needs a hug."

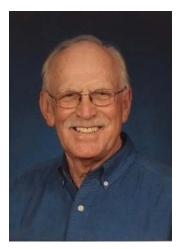
Vern and Shirley "Sunshine" are now residents at Point Pleasant Heights, independent living at Ecumen Parmly LifePointes. Their financial gifts have always been in appreciation of the tremendous employees and staff. They recall a situation from the winter of 2015, when dedicated Ecumen Parmly LifePointes staff were continuing to work and serve residents during flu season.

Shirley "Sunshine" felt strongly that "the faithful and loving caregivers have been overloaded with [additional] responsibilities" during flu season. This moved the Mollans to make a gift in honor of Ecumen Parmly LifePointes' staff. Shirley "Sunshine" said, "Each of us reaches out with love in our own way and after putting myself in their shoes, it was clear to see where this donation should go."

Both Vern and Shirley "Sunshine" are touched by the gracious and hardworking staff at Ecumen Parmly LifePointes. The two add, "That's what it is all about." Shirley "Sunshine" and Vern's generosity to Ecumen Parmly LifePointes is a gift to the community they have helped foster.



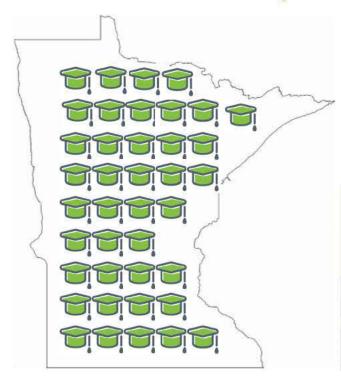






HONORING EMPLOYEES THROUGH ECUMEN SUPPORT

Ecumen Home and Community-Based Services (HCBS) Scholarship Program



"I have recently felt the need to complete this chapter of my life, and finish my RN training to better serve the community here at Ecumen."



Ecumen received a grant from the Minnesota Department of Health, Office of Rural Health & Primary Care, to fund scholarships for Ecumen direct care employees working in our Home Care, Assisted Living and Adult Day sites.

The Housing and Community Based Services scholarship program, which was funded in the 2015 Minnesota Legislative session, seeks to improve the education and skills of long-term care employees and provide them with a means to advance their careers. The program helps HCBS providers enhance the education and training of their workforce through in-house employee scholarship programs.

Ecumen's HCBS Employee Scholarship Program, funded by this grant, directly addresses the workforce shortage by guiding students to careers in senior care and showing them a variety of occupations they may not have previously been exposed to. Scholarships for up to \$1,000 per direct care employee can be used for any type of training or degree program directly related to patient or client care in home and community-based services settings. Scholarships may be for a single one-day class or workshop, a degree program, or for books and fees related to an employee's course of study. Ecumen wants to attract and retain a workforce dedicated to senior care and we believe the scholarship program is a key way to do this.

Employees who have accessed educational opportunities through the current grant program have reported higher job satisfaction and self-confidence. An Ecumen supervisor of a current Ecumen Adult Day HCBS scholarship recipient said, "I can't express enough how grateful I am to Ecumen and this scholarship for the opportunity it provided for our employee. I am so proud of her and I can see that she has taken a lot of pride in herself for completing this long-time goal."

Since February of 2016, over 40 employees have been awarded scholarships.

The challenge of recruiting, retaining, supporting, and empowering effective senior housing employees is critical to providing the highest quality of senior care. Employees who have received the current HCBS scholarship have stated that the scholarship funds have resulted in increased passion for the HCBS field. A current HCBS scholarship recipient and a LPN studying to be a RN said, "I have recently felt the need to complete this chapter of my life, and finish my RN training to better serve the community here at Ecumen."

Ecumen Scholars Fellowship

Tove Beck's jaw dropped as she walked through Ecumen Prairie Hill's doors for a tour. "When you walk through the doors, everyone is smiling and greets each other." Tove, who spent three weeks of her summer as a member of The Ecumen Scholars Fellowship Program, spent the majority of her time at Ecumen Pathstone Living in Mankato, Minnesota. In partnership with Minnesota State Colleges and Universities and with the help of a generous grant from the Margaret A.Cargill Philanthropies, the fellowship program aims to introduce young nursing professionals to senior care jobs.

For Tove, who had previous experience working in assisted living near her home in Chaska and senior care was already a possible post-graduation career choice. However, she describes her time at Ecumen Pathstone Living as eye-opening because it introduced her to the diverse opportunities in senior care. It also introduced her to the unique and innovative care Ecumen provides daily, "I can tell how much Ecumen cares for their employees. Especially as a new nurse, it's important to me to know that my employers care for me as an individual and are willing to invest time training me to become a stronger and more successful nurse."

With aspirations to grow into leadership and management roles, Tove found herself enthralled with Ecumen's innovative Awakenings program. In fact, her Awakenings training was the single greatest takeaway from her experience with the Fellowship program. The Awakenings approach to memory care focuses on caregiving that empowers each person's individuality while reducing unnecessary antipsychotic medications. She shared, "I'm really passionate about holistic health care and seeing each individual as an individual-in mind, body and spirit. It was exciting to learn about the Awakenings program and all the different ways we can help people without focusing on pharmaceutical agents."

For Tove, the insight gained while caring for people with Alzheimer's or dementia left a lasting impression. She adds, "No matter where I end up in my career, I know I will be providing care for seniors. The dementia training I received through the Awakenings program and Fellowship program as a whole gave me a better understanding of how to provide exceptional and innovative care for this population." The Awakenings Program emphasizes Ecumen's mission to innovate, something that speaks to Tove's personal mission as she pursues her career in nursing. "My goal as a nurse is to meet people where they are at and to provide the best possible care."





"Ecumen cares for their employees. Especially as a new nurse, it's important to me to know that my employers care for me as an individual, and are willing to invest time training me to become a stronger and more successful nurse."



GRANTS TRANSFORM THE RESIDENT EXPERIENCE IN ECUMEN COMMUNITIES Minnesota State Arts Board: \$14,212 to Ecumen Lakeview Commons to partner with COMPAS

Ten weavers at Ecumen Lakeview Commons sat at a table in the lobby proudly showcasing their work. Smiles stretched across the room as the weaving artists described what they had done and why. The weavers worked for two hours a day, three days a week, for six weeks learning a Japanese weaving style known as SAORI — an approach that encourages selfexpression.

The fiber arts and weaving class was funded by a grant from the Minnesota State Arts Board and is part of a year-long program at Lakeview Commons including classes in puppet-making, songwriting and watercolor conducted by artists from COMPAS (Community Programs in the Arts) – a 40-year-old statewide, non-profit arts organization with extensive experience bringing creativity and new skills into the lives of older adults.



Minnesota State Arts Board: \$17,060 to Ecumen Prairie Lodge for Kairos Alive!

Kairos Alive! brought participatory arts programing that focused on dance, music and theater to Ecumen Prairie Lodge. Led by professional artists, the program provided an in-depth opportunity for artistic development and creativity among residents.

Activities included a weekly Dancing Heart Program, Community Dance Hall and a three hour Moving Well workshop for staff, families and volunteers.

Residents were taught the language of dance, storytelling and theater in the Dancing Heart program. The Community Dance Hall was an intergenerational community celebration developed with input from residents and caregivers. Through movement and music, residents were better able to share experiences and memories that became the basis for storytelling and dance.

Minnesota State Arts Board: \$14,424 to Ecumen Scenic Shores for Drum Circle

Arts on Superior's Drum Superior, brought weekly drum circles to residents at Ecumen Scenic Shores Care Center over two eight-week sessions in the spring and fall.

Drum Superior is an arm of Arts on Superior that provides health, wellness and educational drum programs. HealthRHYTHMS is hands-on ensemble art accessible to a wide range of abilities. Both of the instructors are trained in the HealthRHYTHMS' evidence-based wellness protocol.

Research shows drum circles reduce stress, increase self-expression, improve respiration, lower blood pressure, regulate mood, improve sleep, reduce pain, increase relaxation, trigger short- and longterm memory, and improve mobility in stroke and Parkinson's, addressing many of our residents' needs.



These activities were made possible by the

ECUMEN BENEVOLENCE FUND



The Ecumen Benevolence Fund

As a leading non-profit provider of senior housing and services in the country, Ecumen thinks differently about how we care for older adults. Our mission is to create home for older adults, wherever they choose to live; the Benevolence Fund will help us do that.

Thanks to a pledge from a generous donor, Ecumen has established the Benevolence Fund, which will offer financial support to future residents. More than 100 employees have contributed to the Benevolence Fund through the Ecumen Giving Campaign. Every day Ecumen employees see the need and they know that each contribution to the Benevolence Fund is an investment in the financial security of some of our future residents.

Supporting the Ecumen Benevolence Fund

Gifts will support those who have supported us - parents, friends, neighbors, teachers, and mentors. Like all gifts to Ecumen, donations made to the Ecumen Benevolence Fund will be fully tax-deductible.

To learn more about making a gift to the Ecumen Benevolence Fund, call the Ecumen Philanthropy team at 651-766-4385 or visit us online at www.ecumengiving.org.

Benevolence Fund Donor Profile: Warren P. and Beverly Smith

Like so many, Warren P. Smith was initially introduced to the senior living options near him when he began looking for a new home for his mother. He did not know that in a few short years he would be looking for a place that could feel like home for his wife, Beverly, whom he fondly calls "Bev". In June of 2016, Warren made the difficult decision to move Bev into a community that could care for her full-time.

When looking at a variety of care options for Bev, Warren was drawn to Ecumen, in part, because of Awakenings. He adds, "It's personal, hands-on community." He was interested in medication management and loved how Awakenings took a holistic approach to care for individuals with Dementia and Alzheimer's. Simply put, Warren said "we were impressed." While this was an incredibly difficult decision and transition for their family, Warren recalls that after a home visit with Ecumen Pathstone Living nurse McKinzee, he knew Ecumen was the right choice for Bev.

Through Ecumen's innovative and personalized care approach to each resident, Bev was able to remain at Ecumen Pathstone. Warren credits McKinzee for Bev's ability to live at Pathstone and begin to call it home. Warren adds, "I can't say enough about the staff... they are just incredible."

Through looking at a variety of housing options for both his mother and Beverly, Warren was surprised to learn that some senior housing communities will ask seniors to leave if they run out of funds for rent. No one plans to exhaust their savings, but in senior housing individuals lose their financial security with growing frequency. Ecumen's goal through the creation of the Benevolence Fund, is to offer financial support to future residents.

When Warren began looking for a way to show his appreciation for the exceptional care provided by Ecumen staff, he remembered the Benevolence Fund. "Unlike some places, they can remain here."

Warren and Bev's generosity to the Benevolence Fund is another step forward to fulfill Ecumen's vision to create sustainable means that will help enable residents to remain at "home."



Bev and Warren on Bev's birthday at Ecumen Pathstone Living when they renewed their 50th anniversary wedding vows.



HONORING INNOVATORS IN AGING

\$100,000 or more

Bob † and Debbie Cervenka * Fred C. and Katherine B. Andersen Foundation Margaret A. Cargill Philanthropies

\$40,000-\$99,999

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