

50  
for the next 50

LeadingAge™  
Minnesota

*Influencer*  
*Change Agent*  
*Forward Looking*  
*Collaborator*

*50 for the Next 50 recognizes innovative leaders who are charting the course for the next wave of older adult services that will transform and enhance the experience of aging.*



## CRAIG ABBOTT

President  
Health Dimensions Group

Craig is an innovative thought leader, helping organizations build their capacity in new areas of expertise from integrated service delivery and quality metrics to preparing for risk-based payment ventures. His visionary leadership and knowledge of best practices across sectors and service types are driving improved results in both the organizations Health Dimensions Group manages and in the broader field.



## MARK ANDERSON

Chief Executive Officer/Administrator  
Three Links

Mark is focused on the future. He has demonstrated a deep commitment to preserving the heritage of an organization while creating a future path that meets the evolving needs of those it serves and employs. Mark continues to use each experience in his career to further his commitment to keep the field of older adult services on the forefront of change.



## JENNIFER ANDERSON

President and Chief Executive Officer  
Mirabelle Management/Educare

Jennifer has integrated innovative partnership models within and outside the field of older adult services to break down the barriers that exist from organization/service to organization and service, ultimately improving the outcomes and experience for those served. Her commitment to developing innovative and customized learning management systems will help advance the profession of caregiving for decades to come.



## CHRISTINE BAKKE

Chief Executive Officer/Administrator  
Madonna Living Community

Christine has a deep conviction of why we are called to serve. She is a proven leader, bringing an unapologetic fire for the changes needed in the field and embodies what it means to be an advocate. Christine rolls up her sleeves and says what is needed to move our field forward, resulting in better outcomes in policy, payment, quality and workforce.



## MARK ANDERSON

President and Chief Executive Officer  
Knute Nelson

Mark has utilized unique joint ventures, technology and innovation, and strong community partnerships to transform a mid-sized care center and single senior housing community into an integrated, multi-service organization that serves older adults in 29 counties. He models excellence in strategic planning, board governance, quality and leadership development. Mark will continue to be a pathfinder in rural health care for many years to come.



## JODY BARNEY

Campus Administrator  
Ebenezer – Martin Luther Campus

Jody consistently seeks ways to improve quality for residents. She is implementing Performance Excellence in Aging Services across five skilled nursing communities and takes pride in training and coaching the next generation of administrators to ensure the health care field has strong leaders. Jody continuously collaborates with colleagues outside of Ebenezer to create best practices for the field of older adult services.





## MATT BEECHER

Managing Member/Owner  
Millennium Adult Day

Matt brings innovation and a strategic focus on customer service to adult day services. He engages a wide network of community and business partners who think differently to identify better solutions that take advantage of technology, emerging trends and the changing workforce to create a stronger network of support that will help transform and enhance the experience of aging.



## SARAH BOETTNER

Home Care Director  
Stuart Co – Shepherd Park Home Care

Sarah globally sees the work that is needed in home care at senior housing communities. She is passionate about her work and is a creative problem solver, relying on teamwork and critical thinking to find the right balance between service delivery and fiscal responsibility to ensure the best quality care is delivered to those we serve.



## JIM BETTENDORF

Chief Executive Officer  
Vista Prairie

Jim is a senior living pioneer whose strategic vision for consumer independence, choice and well-being helped shape the housing-with-services model, create more affordable housing options for older adults, and ensure senior living communities meet changing demographics and service expectations. His keen focus on innovation will help chart the course for the future of senior living.



## CHRISTY BRINKMAN

Senior Administrative Leader  
Essentia Health Oak Crossing

Christy is the example of a leader in older adult services who continues to grow as the field evolves. She has been a leading voice to better integrate health care services across the spectrum of care to provide person-centered care in all settings. Christy will serve as a strong advocate for better coordination of care between acute and post acute providers.



## KALEECA BIBLE

Director of Nursing  
Augustana Care

Kaleeca anticipates change and continually seeks out-of-the-box solutions to resolve challenges. She is a mentor for new employees and role model in the area of workforce solutions. Kaleeca's energy and spirit of collaboration have resulted in innovative education partnerships that are elevating the profession of caregiving, improving retention and exposing new students to the rewards of working in our field.



## ANGELA BROWN

Vice President of Human Resources  
Elim Care

Angela is shaping the future by supporting work environments where employees are encouraged to express their ideas and use their strengths, in turn fostering a culture where everyone can be passionate about the opportunity to tackle the mountains we face in our field together. She does not accept the status quo and consistently finds new opportunities to break down barriers.



## SARAH BROWN

Executive Director  
Empira

Sarah is a change maker and pioneer for her generation, not afraid to challenge and correct systems in long term care that are outdated or do not provide the best care for older adults. She is an innovator and an advocate, committed to promoting change and improving outcomes that support people living life to their fullest as they age.



## DODIE DERYNCK

Chief Nursing Officer and LTC Administrator  
Avera Marshall Regional Medical Center

Dodie keeps her finger on the pulse of regional needs, studies industry trends and finds innovative solutions to challenges. She is the driving force behind leading-edge care delivery that has made a significant impact in the lives of families. With an eye on the future, Dodie prioritizes mentoring rising leaders, fostering the development of their skills and igniting a passion for older adult services.



## JESSICA CHENZE

Director of Nursing Services  
Pelican Valley Senior Living

Jessica leads by example, encouraging and motivating staff to embrace change – no matter how unclear or unpredictable it is. She continually seeks out new ways to make the lives of residents and staff better. Jessica's approachable and fair management style has led to a better trained and more engaged staff, as well as higher quality care and more satisfied residents.



## DAN DIXON

President and Chief Executive Officer  
Guardian Angels

Dan lives his mission through his work, always searching for ways to improve the lives of older adults. He is a trusted resource for elected officials, helping shape public policy on the local, state and federal level that benefit older adults and their caregivers. Dan's passionate advocacy will shape the field to meet the evolving needs of our aging population.



## BOB DAHL

President and Chief Executive Officer  
Elim Care

Bob is a leader focused on principle. In today's world where speed of action and change is increasing and more challenging, Bob is open to its potential and opportunity. One of his greatest abilities is to impact others' ideas, opinions and actions. Bob helps people see the vision and gives them support and resources to let them make it happen.



## ANNETTE GREELY

Administrator  
Park View Care Center

Annette actively leads through collaboration. She has been instrumental in elevating the profession of caregiving to address workforce challenges. Annette's deep knowledge of workforce trends and her strong advocacy has helped advance educational and community partnerships to recruit new employees, as well as public policy solutions that support the recruitment, retention and development of caregivers.





## JANET GREEN

Regional Executive  
Ecumen

Janet has exuded innovation, resident-centered care and quality throughout her career. She is an active member of workforce initiatives throughout the state and on a national level and is often the only voice of health care at the table. Janet actively pursues innovation in technology work today is helping define the next generation of service delivery.



## JEFF HEINECKE

President and Chief Executive Officer  
Lyngblomsten

Jeff embraces the change needed to serve the growing number of older adults. He encourages the innovative spirit of employees, volunteers, residents and families by listening to their ideas for enhancing existing services and for exploring new ones. Jeff is a visionary leader, pushing beyond the status quo to create pioneering solutions that empower resident choice, quality service and employee engagement.



## CHERYL GUSTASON

Administrator  
Field Crest Care Center

Cheryl is deeply connected and committed to the field of older adult services. She is a team player who is often called up to serve as captain to get an initiative up and running. Cheryl is a strong spokesperson, never one to shy away from the opportunity to educate on the challenges providers face in delivering quality care and promote solutions to resolve those challenges.



## ALICIA HILK

Director of Education  
Auburn Homes & Services

Alicia sees the big picture, looking beyond the project at hand to examine more broadly how one piece can affect the larger whole. She promotes solutions that address the workforce shortage, shine a light on disaster preparedness to help keep older adults safe, and ensure adherence to regulation. Alicia is selfless in her desire to affect change at every level.



## MICHELLE HAEFNER

President and Chief Executive Officer  
Bethesda

Michelle believes older adults should be an active part of the community and continue to live purposeful lives. Her emphasis on community involvement has redefined care, services and support. Michelle nurtures relationships with families, community organizations, faith communities and her staff to ensure residents are engaged and their needs are met in all the places they call home.



## ERIN HILLIGAN

Corporate Director of Health Care Services  
Ebenezer

Erin is a transformational leader who strives for excellence in all that she does. There is no doubt that her work in intergenerational programming, affordable housing, memory care, transitional care, and quality as well as her deep commitment to future leaders in our field will have a lasting impact on the care and service of the people we serve well into the future.



## JENNIFER HOWEY

Director of Social Services  
Perham Living

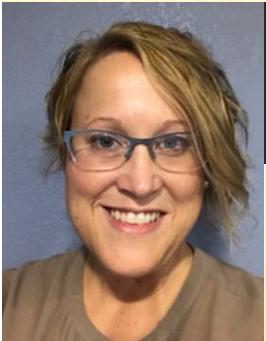
Jennifer is a pillar for residents in promoting quality of care and quality of life. She strongly advocates for additional services in the community to support older adults and mentors future leaders to ensure person-centered care. Jennifer's commitment to advance care planning has helped ensure people live the end of their lives in the way they desire.



## DAN JOHNSON

President and Chief Executive Officer  
Catholic Eldercare

Dan's quiet leadership speaks volumes. He values knowledge and applying that knowledge to make impactful and positive changes in older adult. Dan's thoughtful insights provide clarity in strategic planning within the field and the broader community to ensure services and support meet the needs of people in their communities for a lifetime.



## MOLLY JENSEN

Director of Nursing  
Lake Winona Manner

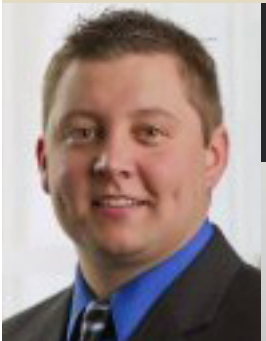
Molly led her team from being a 2-Star organization to achieving a 5-Star rating. She fosters relationships and engages staff on the front line to be problem solvers, empowering them to make day-to-day decisions, and practice changes that benefit the residents and the organization. Molly's work has resulted in a top percentile resident satisfaction and continues to drive person-centered care in the organization.



## ANDREA JUNG

President and Chief Executive Officer  
Guardian Angels Home Care & Hospice

Andrea has her finger on the pulse of what is happening in home care. A strong voice in service delivery integration, Andrea is breaking down silos in the long-term care continuum. She has helped inform recommendations for metrics and standards that could be used in post-acute care, and is making stronger connections between hospitals and home and community-based services providers for better outcomes.



## NATHAN JOHNSON

Executive Director  
Eventide Senior Living

Nathan is a passionate leader, creative thinker and collaborator who develops partnerships that benefit residents and staff. His innovative leadership in technology and wellness are delivering positive resident outcomes, empowering employees and streamlining operations. Nathan is a voice for the next generation of leaders, using social media to engage people in public policy and elevate awareness of older adult services and the profession of caregiving.



## KRISTI KANE

Director  
Arrowhead Area Agency on Aging

Kristi is a strong advocate for helping older adults remain active, engaged and in their homes as they age. Her in-depth experience in care coordination, as well as linking people to services and volunteer opportunities, is a key asset in Greater Minnesota, where the fastest growing aging population will require more services, innovative solutions and enhanced partnerships to help them age well.





## **BARBARA KLICK**

Chief Executive Officer  
Sholom

Barbara gives generously of her time and insight to her peers, working to connect and educate using her experiences in acute care to the field of older adult services. As conversations around integrated care delivery, accountable care organizations and the like advance, Barbara's trusted voice will be a clear resource to help our field better understand the possibility of various service delivery models and the importance of partnerships.



## **JON LUNDBERG**

President  
Ebenezer/Fairview Senior Services

Jon leads by example, both in his organization and within the older adult services field. He is a connector, exposing providers and partners to new trends and strategies from the broader health care field. Jon is generous with his time and knowledge, always seeking to make a positive impact and not allow historic barriers to halt the progress of our collective work.



## **MARK LANDREVILLE**

Executive Vice President  
Herbert J. Sims & Co.

Mark's motivation is to improve the lives of older adults while serving his clients at the highest standards. He is constantly looking out to ensure his clients get the best customer service and interest rates available in the market to renovate and build new communities. Mark's commitment to older adult services field and the people we serve is unmatched.



## **MARYSUE MOSES**

Dimensions Program Coordinator  
Ebenezer

Marysue is committed to lifelong learning and creative arts engagement. She conducts education and training with a keen focus on best practices, so all staff is united in method and knowledge. Marysue is making sustainable changes that will continue to affect people's lives for the better.



## **DANIELLE LESMEISTER**

Director of Community Services  
St. Francis Health Services

Danielle is an experienced leader with a strong passion for improving the lives of older adults. She has influenced regulatory and legislative policies for home and community-based services and is often called upon to serve on work groups and collaborate with her peers. A role model of excellence, Danielle will be an innovative leader for years to come.



## **KYLE NORDINE**

President and Chief Executive Officer  
Northfield Retirement Community

Kyle is a visionary, collaborator and mentor. He understands the challenges smaller communities face to meet the financial pressures in providing exceptional care, attracting residents, and finding and retaining an engaged workforce. Kyle knows rural communities need to collaborate with one another to best leverage their strengths and resources while providing the most effective and meaningful services to older adults.





## **RYAN NOVACZYK**

President and Chief Financial Officer  
New Perspective Senior Living

Ryan is a connector. At state, regional and national levels, he is actively researching, evaluating and sharing his experiences with everything from new products and services to development, investment and public policy – all with an eye on the future. Ryan is scanning the horizon to chart the course for the next wave in older adult services.



## **SCOTT RIDDLE**

President and Chief Executive Officer  
Walker Methodist

Scott's deep background in operations and finance has helped position his organization for the future. He has transformed service delivery within his organization and expanded the horizon in which they serve older adults. Scott is a key partner in advocacy, working to inform and influence the Minneapolis City Council on the proposed wage and workforce requirements.



## **ANNELIESE PETERSON**

Vice President of Operations  
Walker Methodist

Anneliese is a strong leader with an eye toward the mission of serving older adults and providing the highest quality of care. An influential voice for home and community-based services, Anneliese has shaped public policy, fostered relationships with stakeholders, and taken on new roles and challenges to best meet the needs of older adults in all the places they call home.



## **JON RIEWER**

President and Chief Executive Officer  
Eventide

Jon exemplifies the leader who questions how it has always been done in his quest for new and better ways to serve older adults. Never one to shy away from change or from asking the hard questions, Jon is an opinion leader among his peers, a role model for new persons entering the field and passionate about transforming older adult services.



## **CAROL RAW**

Chief Executive Officer  
St. Francis Health Services

Carol continually demonstrates her innovative leadership and exceptional commitment to older adult services. Her vast experience, keen perceptions and deep optimistic view of our field encourage efficiency, expansion and growth. She is a strong voice for advocacy and a collaborator. Carol's example of excellence encourages others to join in reaching the goal and helps them achieve beyond their normal abilities.



## **ROBERT RODE**

Attorney  
Voigt Rode and Boxeth

Rob is a dedicated and diligent attorney who represents his clients and their caregivers with passion and thoughtful skill. He believes in mission, and often asks clients and boards the tough questions about why they do the work they do. Rob is a strong advocate for his clients, finding ways for them to be compliant and making the law work for them.



## **GAIL SKOGLUND**

Director of Adult Day Services  
Augustana Care

Gail is a champion for adult day services. In her mission to break down barriers in the long-term care continuum and empower older adults in their independence, she serves as a navigator, advocate and collaborator. Gail's work at Open Circle serves as a model for how to better support the health and wellness of older adults and their desire to age in place.



## **ROBIN THEIS**

Administrator, Housing & Community  
Services, St. Benedict's

Robin is a visionary in senior living. Her career has centered around creating options for seniors to live at home, as independently as possible, with the supports and services available to improve quality of life. She generously shares her knowledge and experience with her peers and has helped advance public policy that supports the next evolution of home and community-based services.



## **MIKE STORDAHL**

Administrator  
Clara City Care Center

Mike understands aging demographics and workforce shortages will require rural providers to think, plan and operate differently to survive and thrive. As an independent rural provider, he is leading the charge to showcase the value these organizations bring to their communities, the older adults they serve, and the staff they employ to ensure quality care and services are available close to home.



## **JOEL THEISEN**

Chief Executive Officer/Founder  
Lifesprk

Joel is an influencer, change-maker and innovator. His innovative whole-person population health model for senior care eliminates the "roller coaster of health crisis" that robs older adults of independence, control and wisdom. With his strong commitment to partnerships and building seamless continuums of care with a focus on the whole person, Joel is a catalyst for positive change in older adult services.



## **NANCY STRATMAN**

Senior Services Director  
Cuyuna Regional Medical Center

Nancy embodies the spirit of older adult services and strives to find new ways of serving seniors that outperform the past. She is currently leading efforts to improve how consumers access and coordinate care and services in their communities. Whether the focus is quality, workforce, transitions of care and more, Nancy is always looking for ways in which the field of older adult services can improve.



## **ANGIE URMAN**

Chief Operations Officer and Senior  
Vice President, Knute Nelson

Angie is a collaborator, lending her strengths and talents to resolve challenges and make decisions that are transforming older adult services. She leads with her deep knowledge of finance and operations, hands-on experience as an administrator and the heart of a caregiver. Angie has been instrumental in service delivery diversification and securing partnerships to better serve older adults.



## BEVERLY WERDER

Owner/President  
Compassionate Care & Cottages

Bev demonstrates that when it comes to services for aging adults, one size no longer fits all. She designs residential services that are customized to an individual's needs, providing care and support in small, more homelike environments. Bev is a strong advocate for consumer choice and will continue to be a leading voice for customized services that meet the needs of the generation we serve.



## JOHN ZWIERS

Chief Executive Officer  
LB Homes

John is a visionary leader devoted to discovering avenues to enhance and support senior living. He has dedicated his entire career to the field of older adult services and has strived to evolve service delivery as the needs of the consumer changed. This work continues as he explores utilizing technology to help older adults more proactively manage their health.





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